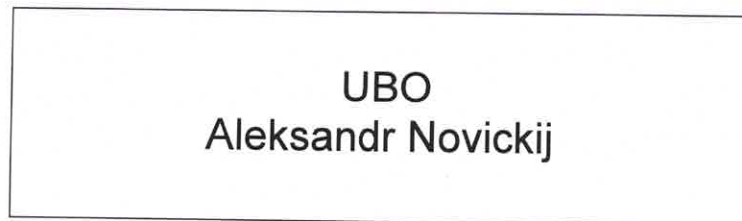


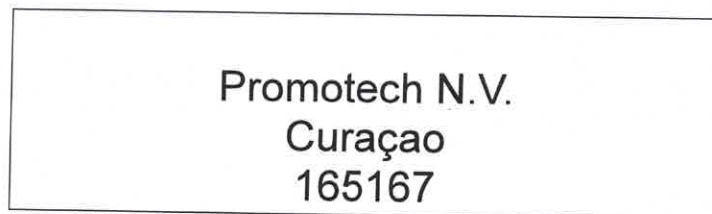
Organizational Chart

Per May 21, 2025

Promotech N.V.



100%



100%



(SMES)
Solutions for Management
and Employment Support N.V.